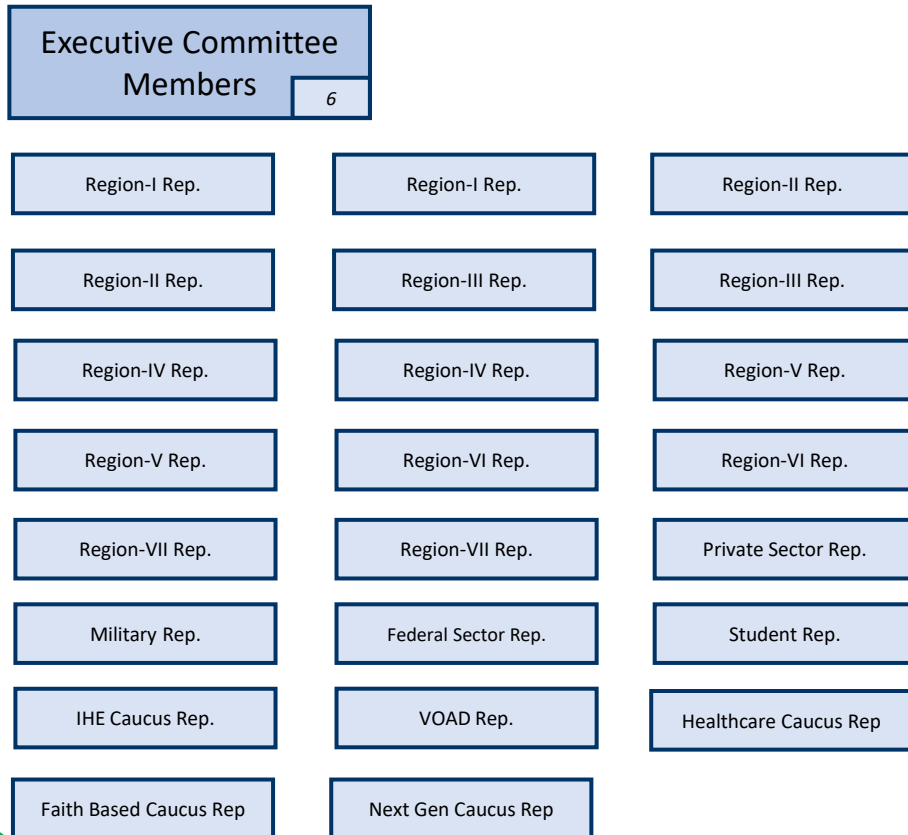
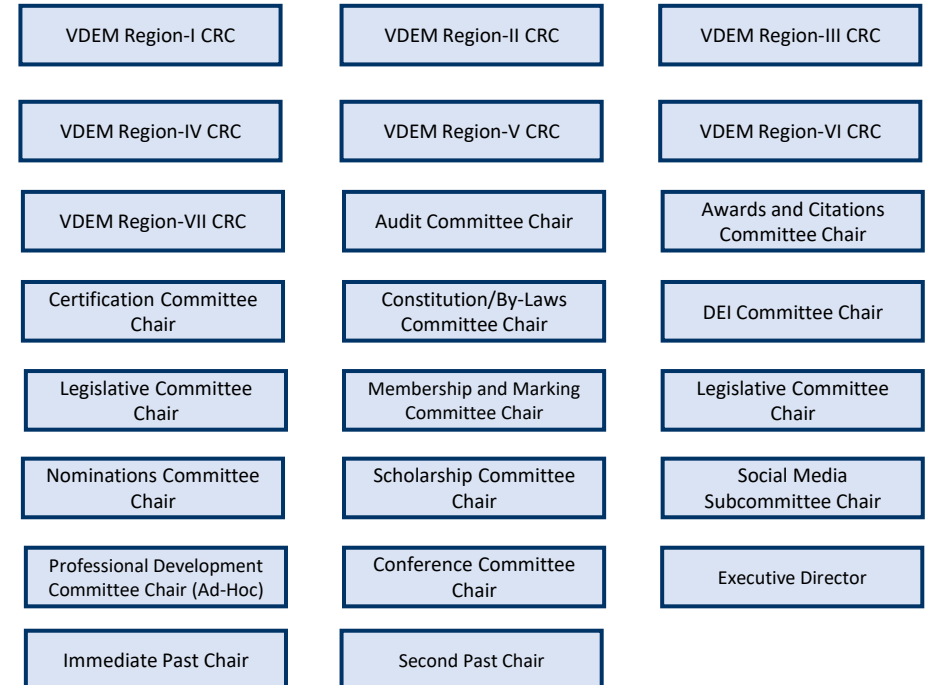


VEMA Board of Directors

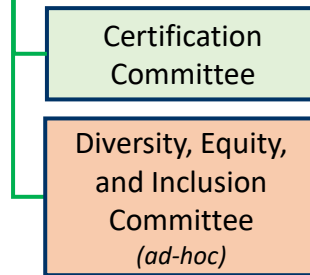
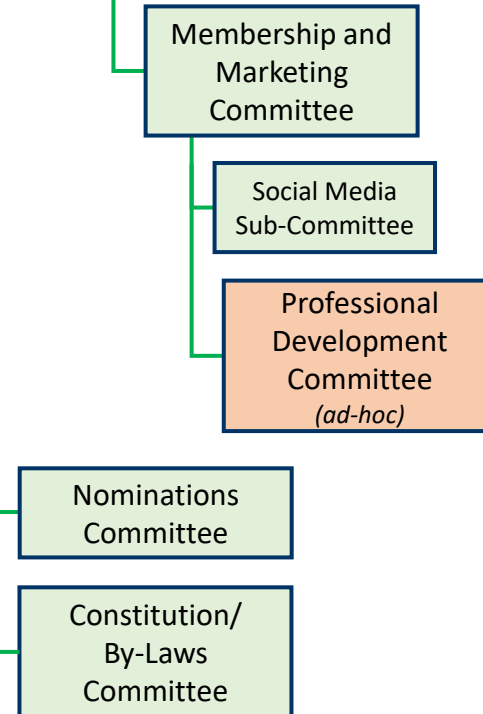
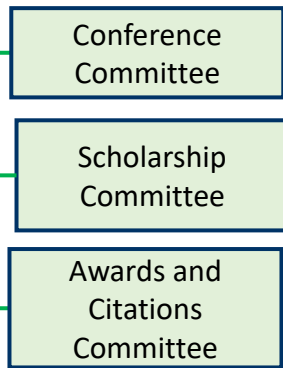
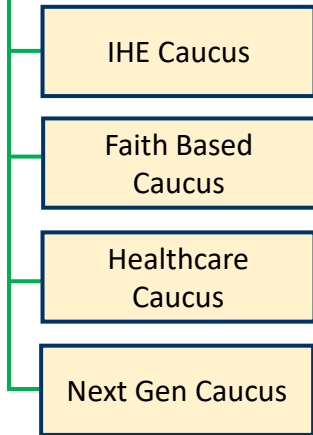
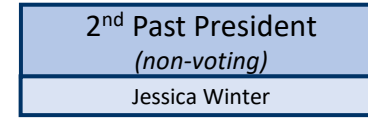
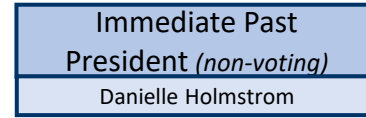
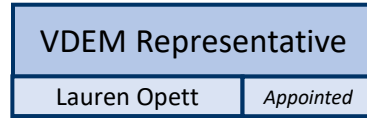
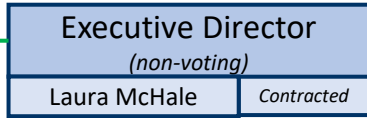
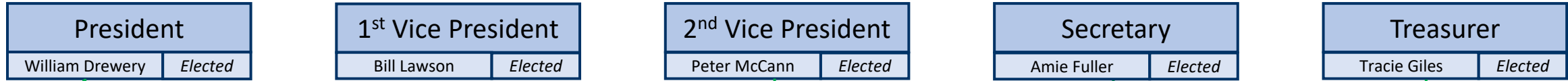
Voting



Non-Voting



VEMA Executive Committee



Legend

