

VEMS 2019 Schedule						Moderator
Day/Time	Session	Speaker	Title	Description	Location	
Day One Tuesday March 26, 2019						
Day Two Wednesday March 27, 2019						
8:30-9:30 am	GS1		Welcome, Color Guard, Invocation, Opening	Opening Ceremonies	Pearl Ballroom	
9:30-10:30 am	GS 2		FEMA		Pearl Ballroom	
10:30-11:00 am	Refreshment Break				Grand Ballroom I & II	
11:00-12:00 pm	GS3	Michael Antonucci, San Bernadino OES; Emergency Services Manager; Robin Lindsay, (Former) Emergency Services Officer, San Bernardino County Fire/OES	When Terror Came to Town- Emergency Management Before, During and after the San Bernardino Terror Attack	Much has been written and reported about the terror attack in San Bernardino on December 2, 2015, but few have experienced the ensuing events that unfolded behind the scenes from the very first reports of gunfire at the Inland Regional Center like Mike Antonucci as the Emergency Services Manager of the Office of Emergency Services(OES). Unique to this incident, OES staff members were victims as well as responders. The County lost coworkers and friends, yet there was vital work to do in support of both the City of San Bernardino, County leadership and the County as a whole. Emergency Services Officer Robin Lindsay was deployed to the Waterman Incident Command Post (ICP) to serve as a liaison between the ICP and the Operational Area EOC, while Mr. Antonucci coordinated response planning meetings for the County Executive Officer, both internally and externally with Federal, State and Local incident stakeholders, and was involved in the coordination of the FBI Family Assistance Center. Nearly 3 years post attack; San Bernardino County/Fire OES continues to support the Waterman Incident recovery efforts, including cost recovery, after action and community resilience activities. This presentation will provide attendees a vivid picture of “what went well” due in large part to extensive and collaborative county planning, training and exercise, while providing valuable “lessons learned” that will greatly benefit the emergency management community.	Pearl Ballroom	
12:00-1:30 pm	Lunch				Grand Ballroom I & II	
Break Out sessions						
1:30-3:00 pm	A1	Emily Ashley; Chesterfield County Fire/EMS Emergency Management/Emergency Management Coordinator	Tiny but Mighty: How Small Emergency Manager Staff can Lead large Agencies	This presentation is focused on leadership in Emergency Management of how to lead a small staff to success through strategic planning and guidance followed by how to create buy-in for an organization at large by engaging in non-emergency management related activities. The presentation will conclude with how to find a mentor in the profession to aid career development.	Grand Ballroom III (75)	

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Day/Time	Session	Speaker	Title	Description	Location	
	A2	Steven Conn, Colerain Township (OH) Fire Department/ Battalion Chief	Mental Health Considerations in High Stress Occupations	This presentation uses a mix of personal stories of a critical incident and resulting PTSD along with Powerpoint/slides for emphasis on critical points. The presentation is more of a timeline narrative and discussion with personal reflection than it is a lecture.	Grand Ballroom IV (75)	
	A3	Emily Jane McLoughlin, Department of Public Safety Communication and Emergency Management/Regional Planner	Public Private Partnerships	A concept championed by former FEMA Administrator Craig Fugate is that the government alone cannot accomplish the many tasks critical to recovery of localities. The goal of Arlington County's Public-Private Partnership (PPP) Program is for businesses to develop and maintain strong working relationships with emergency management officials. A main focus of the PPP program is establishing and maintaining 'pre-incident' partnerships between the public and private sectors to establish and maintain the momentum of whole community recovery. A critical need exists for the organized synchronous exchange of information and resources between public and private sector organization in mitigating against, preparing for, responding to and recovering from disaster events. Communities need a common process framework and toolkit to assist efforts to assess, train and measurably improve crisis information management capabilities of public and private sector partners. This presentation discusses how Arlington has worked to meet these gaps in preparedness and the methods used to develop these relationships.	Grand Ballroom V (75)	
	A4	Amanda Reidelbach, VDEM/Voluntary Agency Liaison; Leanne VanDerveer, VDEM/All Hazards Planner Region 7	Hawaiian EMAC: How do you implement recovery when response has no end in sight?	The Virginia Department of Emergency Management deployed two employees to Hawai'i under the Emergency Management Assistance Compact (EMAC) to support the state's response and recovery operations for the Kilauea Volcano eruption on the Big Island of Hawai'i. Leanne Vanderveer supported the state's Public Assistance program and Amanda Reidelbach supported the state's Individual Assistance program. Vanderveer and Reidelbach will discuss the complexities of integrating into another state's emergency management system for the delivery of Stafford Act programs during a time when the county and state continued to respond to life and safety issues, supported multiple shelters, and dealt with several infrastructure challenges.	Blue Point Room I (50)	
	A5	Mark Gauthier, SBC of VA/Director of Disaster relief and Virginia Global Response	Integrating Southern Baptist Disaster Relief into any Disaster Response	What is Southern Baptist Disaster Relief 2,500+ Trained (minimum 8 hours classroom) Credentialed (Background check every 3 years) volunteers in Virginia Flood Recovery - Chainsaw Teams - Mass Feeding - multiple kitchens in VA with capability of 10,000s of thousands of meals per day Spiritual Care - Chaplains have minimum 50 hours of training and at least 1 CISM course IMT - Teams trained through ICS 300 & 400 make up IMT's So What? In the first 7 months of 2018 SBDR (nationally) provided over 696,000 volunteer hours valued at more than \$14 million All Disaster Relief services are provided free of charge How do I access this resource? What if that is not enough - SBDR is 3rd largest DR in the nation. More than 70,000 volunteers and hundreds of pieces of equipment are available through State Directors The bottom line is you have this resource available to you and your community capable of providing hundreds of properly trained AND credentialed volunteers; just a phone call away.	Blue Point Room II (50)	
3:00-3:15 pm	Refreshment Break				Grand Ballroom I & II	

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Day/Time	Session	Speaker	Title	Description	Location	
3:15-4:45 pm	B1	Justin Pierce; DC Homeland Security and Emergency Management Agency/Bureau Chief, Training and Exercises	The Creative Emergency Manager: Innovation and Design Thinking	Thinking is an interactive process in which we seek to understand the end user, challenge assumptions, and redefine the problem in an attempt to identify alternative strategies and solutions that might not be instantly apparent. Many of the world's largest companies, such as Apple, Google, Virgin, Toyota have adopted the Design Thinking approach and it is being taught at leading universities. But what really is Design Thinking and why is it so popular? can it be used in the emergency management field? This presentation will help educate participants on the design process, how to rapidly create and refine a vision for any public safety service or product, and understanding how the design process impacts end users and to think about common emergency management projects in new ways. In the complex world of disaster response and recovery applying this technique can help emergency managers cut through the chaos to create outside of the box solutions.	Grand Ballroom III (75)	
	B2	Shawn Metzger, Eastern Virginia Healthcare Coalition/Regional Healthcare Preparedness, Response, Mitigation, and Recovery Coordinator; Rick Christ, Crisis Prevention & Response, Inc./Healthcare Preparedness Specialist	Integrating Healthcare and Local Preparedness	Transporting vulnerable populations to the nearest hospital is no longer an option for emergency management. Neither is an unprepared healthcare community. Motivation: Preparedness leadership at the coalition level; HHS grant funding to help hospitals, long-term care and other providers; and new Medicare requirements that mandate preparedness. Innovation: Regional bed availability information sharing; medical supplies sharing; regional uniformity among healthcare emergency equipment. Integration: regional exercises and training involving healthcare and local emergency management; healthcare input into ESF-6 and ESF-8 decision making. Learn how your regional coalition is contributing to a more resilient healthcare system across the commonwealth.	Grand Ballroom IV (75)	
	B3	Allison Farole, Charlottesville-UVA-Albemarle OEM/Emergency Management Coordinator	Before and After: A Discussion of How Collaboration, Coordination, and Training Can Make a Difference	Since July 2017 the Charlottesville-UVA-Albemarle Office of Emergency Management has faced many complex incidents. Primarily, the Unite the Right Rally on August 12, 2017 presented many challenges and a laundry list of lessons learned. With August 12, 2018 past us, it was evident the importance of collaboration, coordination, planning, training, and exercise has on the outcome of any incident. This presentation will take time to discuss lessons learned from previous incidents, how training and exercising helped, and how this work was executed through August 12, 2018.	Grand Ballroom V (75)	
	B4	Erin Sutton, City of VA Beach OEM/Director,	PODS: An innovative approach for multiple outcomes	Points of distribution, water distribution, points of dispensing, etc. how do localities manage all these plans and identifying the locations throughout their jurisdiction. Virginia Beach reached a breaking point with all of these plans and decided to consolidate. We have a local plan that identifies locations, traffic plans, staffing plans for small, medium and large sites for distributing anything. Whether we are handing out medication or shots, bottled water, MREs, tarps, etc. We have one single plan that all the stakeholders put together and is now used for all scenarios. The EM from Virginia Beach will share the planning process, key pieces of the plan and how we have implemented and exercised over the years.	Blue Point Room I (50)	

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	B5		LEAVE OPEN		Blue Point Room II (50)	only available this day
Day Three Thursday March 28, 2019						
7:30-8:30 am	Breakfast				Grand	
8:15-8:30 am	Announcements-				Pearl	
8:30- 9:30 am	GS4	James Follweiler, FEMA Region III Logistics Branch Chief	Preparing and Responding to the Catastrophic	Utilizing various lessons learned from the 2017 hurricane season, tailor a presentation focused toward the risks facing VA during a major hurricane, FEMA's logistical support to VA's state and local response, and all of our organizations expanded planning efforts.	Pearl Ballroom	
9:30-10:30 am	GS5	Betzaida Ramos, Movimiento para el Alcance (MAVI)/Executive Director	Inclusive Emergency Planning for people with disabilities: Lessons learned from Hurricane Maria in Puerto Rico	Disability community leaders from Puerto Rico will share the experiences lived by people with disabilities in Puerto Rico before, during and after Hurricane María, the largest hurricane to impact the island in the past century. Learn of the collaborative strategies that worked, as well as what didn't, and recommendations on how to ensure people with disabilities are safe and secure, before during and after a disaster.	Pearl Ballroom	
10:30-11:00 am	Refreshment Break				Grand Ballroom Foyer	
11:00am-12:00 pm	GS6	Melissa Foster, City of Lynchburg/ Director of Emergency Services; Jennifer Maul, Lynchburg Dept of Emergency Services/Deputy Director; Piper VanDePerre, Lynchburg Dept of Emergency Services/Emergency Programs Specialist;	Long-Term Recovery Ain't Easy	On April 15th, a line of storms raced northeast across North Carolina into Virginia. Several of the storms produced tornadoes, with the strongest, an EF-3, hitting the community of Elon northwest of Lynchburg. In Lynchburg, an EF-2 tornado damaged a mobile home park, damaged roofs of homes and businesses and snapped dozens of trees. In the aftermath, a number of non-profit organizations, volunteer groups, religious organizations and various City of Lynchburg departments collaborated to form the City of Lynchburg Disaster Recovery Group (CLDRG). Lessons learned on long-term recovery. When do you need to plan for it? Yesterday.	Pearl Ballroom	
Breakout Sessions						
1:30-3:00 pm	C1	David Long; Hampton Roads MMRS/Program Manager	The "New" Individual in Disaster	This presentations looks at the "changing" role of the individual in disasters; specifically, what factors affect or influence the individual. Disasters impact people regardless of their background, ethnicity, age and demographic characteristics. The weight of impact can be "profoundly discriminatory", with vulnerable populations the most adversely affected (Donner & Rodríguez 2016). Understanding the influences will help develop effective community engagement and preparedness messaging initiatives.	Grand Ballroom III (75)	

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	C2	Dan Gray, Far Southwest Regional Healthcare Coalition/Regional Healthcare Coordinator; Kristina K. Morris, Southwest Virginia Medical Reserve Corps/Unit Coordinator	Integrating Volunteers into EOC/ICS Strike Team	In 2015, the Far Southwest Regional Healthcare Coalition needed to find a way to staff the Regional Healthcare Coordination Center for a protracted response. With a staff of four, if a regional event went for more than one 24-hour cycle, reinforcements would be needed to staff the Center. The Coalition Coordinator began conversations with the Volunteer Coordinator of the SWVA Medical Reserve Corps, to train volunteers to staff the Coordination Center during emergencies. These discussions led to the development and recruitment of an ICS Strike Team, which began quarterly trainings in December of 2015 with six hand-selected members of the SWVA Medical Reserve Corps. This MRC team is the first of its type and has been a national pilot project using MRC volunteers. The Far Southwest Regional Healthcare Coalition was MOTIVATED to find a solution to a problem. Together the Coalition and the SWVA MRC were INNOVATIVE and developed the ICS Strike Team to INTEGRATE the Coalition, the MRC and the Virginia Department of Health.	Grand Ballroom IV (75)	
	C3	Persia Payne-Hurley, NC Emergency Management/Private Sector Manager/Coordinator BEOC	North Carolina BEOC - Creating a More Disaster Resilient State	The NCEOC has developed a private sector partnership program that allows for two way information sharing during disasters. Preregistered private sector partners are able to view certain information in the state's WebEOC such as road closures and power outages. This information often helps them make post-disaster business decisions. This presentation discusses the NC program and benefits to the state as well as localities.	Grand Ballroom V (75)	
	C4	Stephanie Matonek, NTSB/Coordinator-Victim Support Services; Cyndi Lake, NTSB/Coordinator-Emergency Operations; Carrie Gonzalez, VDEM/All-Hazards Planner; Kelly Myers, Loudoun County OEM/Asst. Coordinator-Planning	Developing Local Family Assistance Center (FAC) Plans through Collaboration: An Integrated Planning Model	Developing a Family Assistance Center (FAC) Plan can be a difficult and overwhelming task. Emergency Management Planners across Northern Virginia created an innovative planning approach by integrating local, regional, state, and federal multi-disciplined subject matter experts (SMEs) to address this challenge. The approach not only enhances local planning capabilities through regional collaboration, best practices, and subject matter expertise, but also establishes benchmark planning standards and development of job aids. This interactive presentation will discuss the planning approach and how to implement the process when developing a local FAC plan. Additionally, SMEs from the National Transportation Safety Board (NTSB) Transportation Disaster Assistance (TDA) Team will discuss why family assistance requires a coordinated effort among multiple jurisdictions and agencies, referencing accidents they have responded to and the successes with this collaborative approach.	Blue Point Room I (50)	

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	C5	Grady DeVilbiss, Radford University/Director OEM; Stephen Owen, Radford University/Professor & Chair, Dept of Chriminal Justice	Student/Faculty Collaborations in Higher Education Exercise Design	This presentation will describe how one Virginia Institution of Higher Education (IHE) has developed a collaborative partnership with faculty and students in the development and implementation of tabletop and full-scale exercises. In this model, faculty and emergency management graduate students have participated in the design of exercises; undergraduate emergency management students have participated in exercises alongside first response professionals; and insights from faculty and students have guided the development of exercise after action reports. Collaboration with the academic community has served to enrich exercise experiences for all participants. This collaboration, now a regular part of the IHE's exercise process, has MOTIVATED preparedness among constituents not often incorporated in exercises and is consistent with IHE educational missions. It has demonstrated INTEGRATION between educational and professional communities. Finally, it represents an INNOVATIVE exercise design/delivery and educational practice, blending theory and scholarship with field experience, reflecting IHE goals. This session will discuss past successful practice and provide recommendations for how IHE's can implement similar collaborations on their campuses.	Blue Point Room II (50)	
3:00-3:15pm	Refreshment Break				Grand Ballroom Foyer	
3:15-4:45pm	D1	Benjamin Ruppert; City of Hopewell Fire & Rescue/Emergency Services Coordinator	Unified Command at Active Threat Incidents; Myths and Realities	Lessons learned from Hopewell's process of creating a joint Fire, Police, and Sheriff's Office SOP for response to active threats, including several exercises. Specifically discussion is made around the key to success being integration of Fire and Police through unified command, and how this came about in Hopewell through joint training, and the creation of an innovative response guide for field responders.	Grand Ballroom III (75)	
	D2		VDH Town Hall / combination of sessions		Grand Ballroom IV (75)	
	D3	Chris Strong, NWS/NWS Warning Coordination Meteorologist-Baltimore/Washington ; Phil Hysell, NWS/NWS Warning Coordination Meteorologist-Blacksburg; Jeff Orrock, NWS/NWS Warning Coordination Meteorologist	NWS Town Hall	This session provides an informal discussion between the WCMs of the Wakefield, Sterling, and Blacksburg NWS offices and the audience. You will hear about new methodologies at NWS as well as case studies of weather events.	Grand Ballroom V (75)	

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Day/Time	Session	Speaker	Title	Description	Location	
	D4		VDEM Town Hall		Blue Point Room I (50)	
	D5			LEAVE OPEN	Blue Point Room II (50)	
Day Four: Friday March 29, 2019						
7:30-10:30 am	Registration				GB	
7:30-8:30 am	Breakfast				Pearl Foyer	
8:45-9:00 am	Announcements				Pearl Ballroom	
9:00-9:50am	GS7		FEMA Updates		Pearl Ballroom	
10:00-10:50am	GS8	Gregory Cade, National Fire Protection Association/Mid-Atlantic Regional Director	NFPA 3000 & Emergency Management Leading the "Active Shooter/Hostile Event Response	This program will provide an overview of the NFPA 3000 (PS) Standard for Active Shooter/Hostile Event Response Program as well as the tools that can be used by Emergency Managers to prepare for, respond to, and recover from these events that can have devastating impacts on a community even months after the incident. The program will demonstrate how the NFPA 3000 (PS) can guide local Emergency Managers, Public Safety Agencies, and administrative leaders can develop response and recovery plans which can be used in any type of hostile event – from active school shooter to large event bombings to widespread protests.	Pearl Ballroom	
	Refreshment Break- Continuous beverage break in session room- snacks?				Pearl Ballroom	
11:00-11:50am	GS9- Keynote	Capt. Kevin Carroll, USCG/Commander Hampton Roads Sector	Which Avenger would make the best Emergency Manager?	How do you choose an Emergency Manager when Spiderman, Captain America, Black Widow, Iron Man, Hulk, etc. all show up to the scene of an incident in your locality? Do you choose based off of their knowledge, skills, and abilities or do you focus more on their leadership styles? Using a comical approach, this session will put into perspective of the KSA's required to be an Emergency Manager but also talk about their leadership skills and who would be the most influential on the scene of your emergency. Loki: "I have an army." Tony Stark: "We have a Hulk."	Pearl Ballroom	
11:50am-12:00 pm	Closing		Closing Comments	Closing Ceremonies	Pearl Ballroom	

Suggestion from Michelle is to have session tracks (A1, B1...Leadership)

#1- Leadership

#2- Health

#3- Partnerships

#4- EM

#5- IHE on Wednesday, Volunteers or Recovery on Thursday

****sessions that will have the bigger draw need to stay in the grand ballroom rooms (75) the Blue Point rooms the smaller draws (50)*****

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